



South Carolina Centers for the Re-Education and Advancement of Teachers in Special Education

AGREEMENT FOR FUTURE EMPLOYMENT
AS A BEHAVIOR ANALYST/SPECIAL EDUCATOR

The following agreement is between \_\_\_\_\_ (indicate school
District in South Carolina) and \_\_\_\_\_, whose current
employment with the District is the following: \_\_\_\_\_(indicate
general education teacher, special education teacher, or specify other—specify). Upon completion of
certification as a \_\_\_\_\_ (indicate BCBA–Board Certified Behavior Analyst) using funds provided through
Project CREATE, the individual agrees to obtain a position as a special education teacher or BCBA for the
next contract school year. The District hereby commits to consider this individual for employment as a
special education teacher or BCBA, and may offer this individual a corresponding contract in this position
for the succeeding contract school year, contingent upon (a) previous satisfactory job performance, and
(b) availability and need to fill a special education teacher or Behavior Analyst position, as the District
deems appropriate at the time. If the District, for whatever reason, chooses not to offer a special education
or BCBA position to the Individual, the Individual will seek and obtain a special education or BCBA
position in another SC public school district. The Individual must remain employed as a special education
teacher or BCBA in a South Carolina public school for a minimum of three (3) years, or be subject to
reimbursement penalty (with interest) by the State Department of Education for all courses in which the
Individual received CREATE scholarship funds.

AGREED AND ACCEPTED:

Teacher or Teacher Assistant (Printed Name)

School Principal (Printed Name)

Teacher or Teacher Assistant (Signature)

School Principal (Signature)

Personnel/HR Director (Printed Name)

Date of Signing

Personnel/HR Director (Signature)

Fax completed form to Dr. Joe Sutton, Project Director, at 252.566.9327

- Clemson University ♦ Coastal Carolina University ♦ College of Charleston ♦ Columbia College
Converse College ♦ Francis Marion University ♦ Lander University ♦ SC State University
USC Columbia ♦ USC Upstate ♦ Winthrop University