



South Carolina Centers for the Re-Education and Advancement of Teachers in Special Education www.sccreate.org Joe P. Sutton, PhD, Project Director

AGREEMENT FOR FUTURE EMPLOYMENT IN SPECIAL EDUCATION (RIF INDIVIDUALS)

The following agreement is between \_\_\_\_\_ (indicate school District in South Carolina) and \_\_\_\_\_, CREATE participant, whose most previous full-time employment with the District was \_\_\_\_\_ (specify employment position) but whose position has been terminated due to reduction in force (RIF). Upon completion of special education certification in \_\_\_\_\_ (indicate ED-emotional disabilities, HI-Hearing Impairments; LD-learning disabilities, MD-mental disabilities, MC-multi-categorical special education, or SEV-severe disabilities) through Project CREATE, the individual agrees to obtain a special education teaching position for the next contract school year. The District hereby commits to consider this Individual for employment as a special education teacher, and may offer this Individual a teaching contract in special education for the succeeding contract school year, contingent upon (a) previous satisfactory job performance, and (b) availability and need to fill a special education teaching position reflecting the Individual's area of special education certification, as the District deems appropriate at the time. If the District, for whatever reason, chooses not to offer a special education position to the Individual, the Individual must obtain a special education position in another South Carolina public school district. The Individual must remain employed as a special educator in a South Carolina public school for a minimum of three (3) years, or be subject to a reimbursement penalty (with interest) to the State Department of Education for all courses in which the Individual received CREATE scholarship funds.

ACCEPTED AND AGREED:

CREATE Participant (Printed Name)

CREATE Participant (Signature)

School Principal/Supervisor (Printed Name)

School Principal/Supervisor (Signature)

Personnel/HR Director (Printed Name)

Personnel/ HR Director (Signature)

Date of Signing

Fax completed form to Dr. Joe Sutton, Project Director, at 252.566.9327

- Clemson University ♦ Coastal Carolina University ♦ College of Charleston ♦ Columbia College
Converse College ♦ Francis Marion University ♦ Lander University ♦ SC State University
USC Columbia ♦ USC Upstate ♦ Winthrop University